

**Faith Church Administrative Council Meeting Minutes**  
**August 27, 2020 Meeting began at 6:30pm; ended at 8:15pm**

**In Attendance:** Pastor Karen Evenson, Scott Evenson (Kitchen Lead), Donette Firnstahl (Ad Council Secretary), Dee Parker (Trustee/WOF Chair), Kim Lomas (Lay Leader), Lois Voigt (Stewardship/Finance), Emily Svendson (Lay Member), Mary Fiscus (Care Team) Bill Turner (SPRC Chair), Steve Duff (Temp Trustee Chair), Cathy Hemish (Faith for Kids and Youth Lead)

**Not in Attendance:** Beckie Duff (Finance Secretary), Norm Muzzy (Trustee), Ginger Stemme (SPRC), Bob Heinle (Trustee/Head Usher), Sandi Gressman (Treasurer), Cory Gressman (Tech Lead/Trustee), Barb Truitt-Peterson (SPRC), Kathy Gunderson (Music Coordinator), (Ad Council Chair), (Historian).

**Devotions and Prayer** Mary Fiscus opened with devotions from Proverbs 17:17 “Friends are like flowers”.

**Approval of Meeting Minutes** from July 23rd, 2020 **Dee Parker made a motion to approve, second by Mary Fiscus. Passed**

**Old Business**

Faith Covid-19 Planning Team completed the forms from the State of MN it is posted onsite. We are working on planning for in-person services and we would appreciate your input. I have attached the “ How Will We Gather” form. If you do just one and send your feedback to Donette we would appreciate it. Because we are a church it matters to us how we gather and we value your input. Send to Donette at: [churchoffice.faithumc@gmail.com](mailto:churchoffice.faithumc@gmail.com)

**Individual Reports**

**Covid-19 Planning Team**

**Reopening Doc attached** Any comments on this Document?

Bill: Electric is not included. They work with Cedar View Electric and we will check with them to get an assessment on what the electric will cost. (See action items) No other comments on the Reopening Doc. To be clear to reopen in-person we need the HVAC to be done.

HVAC will not only cool in the summer but also bring humidity control. It will be equipped with a gage that helps determine the time to change filters. It will have an I Wave that purifies air as it is being circulated 24/7 and a filter that filters particulate out of the airstream for safe occupancy.

**Motion** by Dee Parker to spend \$995.00 for HVAC using the Heating Bid for the office are and to be covered by a donation, **2nd** by Lois Passed

**Pastors Report:** August report is attached.

Pastor asked if there were any questions on her report. Sunday the 30th the Connect Church was invited to come to the service. Bill had a concern if Cory is getting burnt out doing all that work to set up for service. Kenny Frank, our new member, offered to help Cory and Cory's son is open to help as well. More details are in the report.

**Trustees** -- Trustees have not met since last council meeting

The painting project has been completed. The wall base has all been installed. A Spruce tree on the south side of the church was removed.

The deputy fire chief was here on Aug. 18th for our 3rd inspection. We passed. We hadn't had a full inspection since 1991.

Steve Duff Temp. Chair

**SPRC** -- I am happy to announce that we have recently conducted interviews for the custodian position and have hired (pending a background check) Earl Saltzberry. He is currently employed as a custodian for the Lakeville school district so he has good experience for the position. He seems enthusiastic and happy to have additional work to supplement his full time employment. He lives about 10 minutes from the church. His work schedule is somewhat flexible so should be able help out during special events for set up and take down. We are happy to have Earl on our staff at Faith Church. He will begin work as soon as possible. There is no other SPRC business to report. Bill Turner, Chair

**Faith for Kids and Youth**-- We had a meeting with Kaylie Smith and Jeanell Walsh from CC to discuss ways to reach out to high school, college and young adults. We will be doing some mission work to get our name out to the community. The younger kids will come about naturally with events to reach out to kids and faith development. Bill Turner had a question asking Cathy if they were going to work with Connect Churchon on this? They seem to have a lot of youth. Cathy said working with Connect Church will bring more kids and the more people we have the easier it will be. They will ask at least one person from Connect to be on the FFK&Y team. Cathy Hemish Lead

**Care Team**-- We will be assigning new members to one of the team callers. We will be sending a note to all our callers asking them to assure members that we are a vital growing church. We have a plan for in-person worship but that is still a ways off. Until then there is Sunday and Wednesday online worship and a CD is available for every Sunday service. We will be worshiping outdoors together again on Aug. 30th. Mary Fiscus, Chair

**Women of Faith/Missions**--Fourteen women met at Rambling River park under a shade tree Monday, August 17th, for a brown bag lunch, fellowship, and conversation. It was our first gathering in several months and it was so good to see everyone. Pastor Karen gave an update on the improvements and the other activities at Faith. Many people have been busy getting the building ready for fall activities. Lois challenged us to each think of a way that we could make a difference in the Farmington community. Ruth noticed a cardinal in a near by tree who was watching us. When cardinals are present, are angels near? We tended to think

so. Our next meeting will be September 21st at Faith outside, weather permitting. Dee Parker, WOF President

**Music/ Worship/ IT--** Things are getting better and better each week. Cory is growing the Tech team. He would like to look at a new sound board in 2021. Music for the next two weeks will be from the Conference that met on 8/29. Cory Gressman, Tech Lead

**Kitchen Team--** Report attached. The root beer was donated by a church member and Chill Ice CreamStudio in Farmington donated the ice cream. Scott Evenson, Kitchen Lead.

**Finance--** Report attached Expenses are within budget but giving has not ramped up to where we had hoped to be to cover those expenses. Sandi Gressman, Treasurer

Pastor Karen asked Lois her thoughts taken from the Finance meeting last week.

Lois "My feeling is we are very lucky to be where we are right now because of the Covid and the fact that we can't meet in the church together. It is amazing to me that the income has stayed where it is at with all these trials and tribulations that we have now. I think maybe we can get things to where we can get the congregation back meeting together so that we can make sure that things go on and our coffers build up better and things will look up in the future."

Finance team asked that we would communicate to the congregation to let them know we need to make up for the operating expenses to make up for the 2020 budget.

What words do we want to use to let the congregation know where we are at;

Bill: Don't sugar coat it, let them know this is where we are and this is where we need to be and we could use your help.

Mary: Everyone needs to contribute on some level. Also it needs to be communicated strongly that we can't get back together in-person until the air quality is fixed, no matter what anyone says. We really can't get together until that is done thus emphasizing the need to move forward on the HVAC business.

**Motion** to accept reports made by Bill Turner **2nd** by Scott Evenson Passed

**Action items:**

1.Check in with Jake on the electrical cost assessment to look at and go over at the Sept. meeting and take a vote at that time. (Talked to him 9/1 and he will get that to us next week. Donette)

2.Drain in boiler room is a problem again. Trent opened it up but we need to look at the drain to the street and see what the problem is. Bill Turner

3.Refrigerator in the kitchen is leaking water, look to make sure there is a container under it. (I looked today, 9/1, and the container is there but needs to be moved to the left as it is not getting all the water. I will move it today. Donette)

4.Earl would like to clean and organize the janitor's room. Scott asked if there are any plans to do that and if someone would be willing to work with him to see what we can get rid of and what we need for supplies.

5.Scott: The green bag needs to be picked up and the payment for that should come out of Dining with Faith/L&F. (I called 9/1 to have them pick up the bag. They will pick it up 2,3 or

4th.Donette)

6.Picture and Bio on Earl SPRC, Pastor Karen and Donette

## New Business

1. Vote to have Barb Truitt-Peterson stay on Ad Council in the At-Large role.

**Motion** made by Scott Evenson **2nd** by Lois Voigt Passed

2. Ham Dinner to go on Oct 10th, donations to Ministries supported by Faith Church will be decided at another meeting.

**Motion** made by Scott **2nd** by Mary Passed

3. Accept the Proposal from Connect Church, pending financial arrangements which will be decided on for final acceptance at a special meeting.

**Motion** by Bill Turner **2nd** by Dee Parker. Passed

4.DVD and letter will be sent out to everyone so they can see all that is going on in the church.

5. Trunk or Treat with Trinity using Covid guidelines Oct. 31st. Cathay Hemish will talk to the Rausch's, FFK&Y, Trinity Church and Connect Church to work together on a team effort.

## Words Shared by Ad Council members how are you feeling and what do you want people to know about Faith Church:

Scott-- Grateful, extremely grateful for all the work that has been done and continues to be done in the church. If you haven't been in the church recently it is looking amazing! We have something to be proud of. I'm grateful for all those who have put in a lot of work. Thankful for what has been accomplished together with dollars, prayers and hard work.

Dee-- Connected, excited about the connection with Connect Church and getting together this Sunday and reconnecting with people that we haven't seen for awhile.

Lois-- Encouraged our church is doing well, Faith Church is growing, inclusive and a place to be.

Kim-- Hopeful, growing and moving in the direction of community in the church.

Cathy-- Hopeful, everything going on gives a lot of hope, connecting with Connect Church and getting back together.

Donette-- Encouraged and excited about all that has gone on and what exciting things are in the future.

Bill-- Thankful we have someone taking care of our church. We have been working hard to improve the church. We are in business and will continue to be in business for a long time.

Mary-- Excited, vital, moving forward.

Steve-- Encouraged , hopeful for the future with what is happening.

Pastor Karen-- Humbled It has been exhausting lately not because of Faith Church but because of personal things and a lot going on in the world so I have been very tired. So grateful, encouraged and excited like you are and I'm humbled to be your Pastor and to be a part of Faith Church right now. As we received a proposal from Connect Church and listening to them I want people to know all of what you have shared as well as how much other people want to be a part of what we are doing.Collaborating with us like Connect Church as well as

working with us and coming to us. I think we can be so humbled in that as a church we can be proud of what we are doing and also invite and let people know this is God this is answers to prayers and this is prayer in action. I am humbled to be your Pastor and to be cared for by you and be in ministry with you.

**Next Administrative Council Meeting: Thursday, Sept. 24th, 2020 at 6:30 PM via Zoom  
Pastor Karen closed in prayer.**

**\*Motion to adjourn made by Bill Turner second by Lois Voigt; Passed**